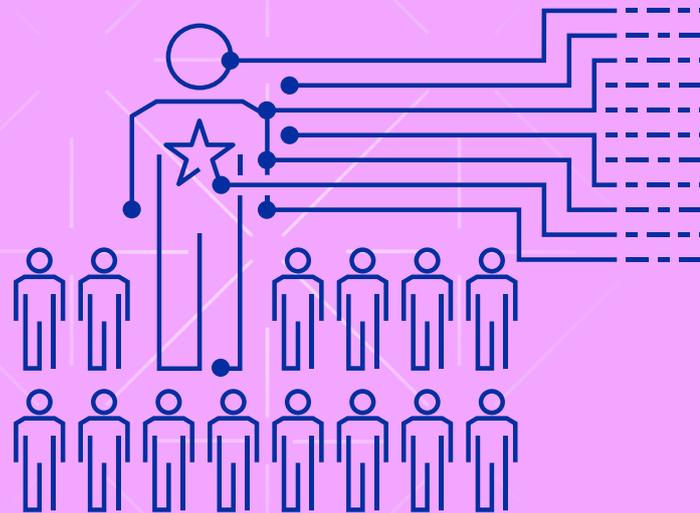


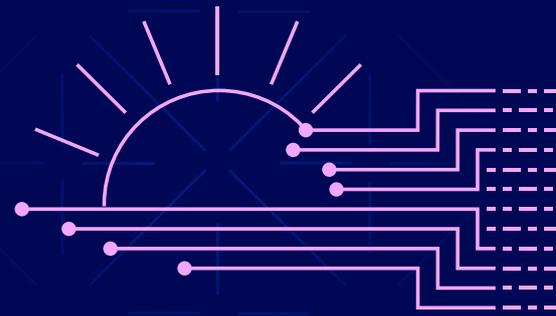
You've ~~not~~ got what it takes to be a sensXPERT

Expand your sense of the possible



Are you ready to reshape the future?

Blazing a trail in the plastics manufacturing industry is what we do.



It is what we have done for over 150 years, as part of the NETZSCH Group. You could say it's deeply ingrained in our DNA.

Pioneering new thinking, revolutionary science and radical technology is what we do best. This is all thanks to the many brilliant people who have worked so hard to make this happen.

That said, we have huge ambitions for the future. We're talking about an AI-powered, digital-focussed, Industry 4.0 kind of future. But extraordinary and ambitious aspirations require extraordinary and ambitious minds, which is where you come in. We're looking for the brightest and most talented people to join us, and by considering sensXPERT® as part of your next career move, soon you could be instrumental in helping us achieve those grand ambitions.

"sensXPERT® is more than just a technology company... it is also a unique collective of ambitious, borderless thinking with its eyes firmly set on pushing forward the boundaries of the plastic manufacturing industry.

So, it stands to reason that every member of our team should also aspire to being more than just an employee at a technology company. By choosing to apply for a role in our extraordinary company, means you too want to expand your professional boundaries beyond where they currently stand.

Good luck with your application, and we look forward to meeting you!"

Alexander and Cornelia
Managing Directors



"A real game-changer in the workplace, with super flexible hours and an innate understanding of what it means to maintain the perfect work/life balance."

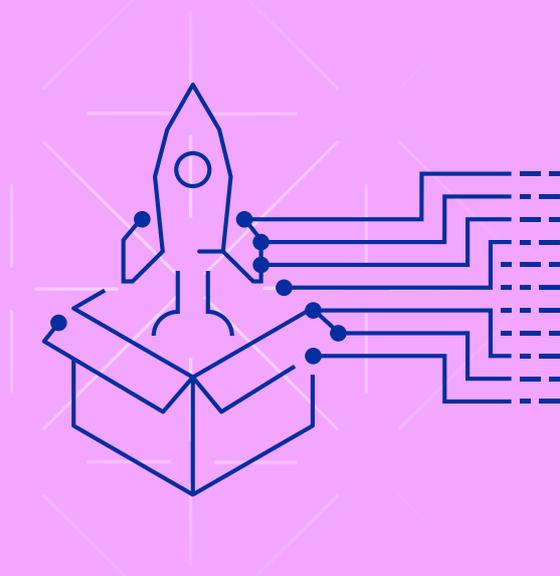
"Feeling secure in my job is everything. On that front, sensXPERT® is the gold standard. As for social interactions and company culture, I couldn't think of a better team to be part of."

"Provided me with all the latest and best tools to do my job...plus flexible hours and a fantastic salary too!"

Our core mission is to disrupt, innovate and lead the future of Industry 4.0, by advancing real-time manufacturing processes.

At the heart of everything we do is a passion for science, creativity, and technology.

However, we believe this is only possible through the power of 'collective effort' and shared success. After all, innovation never truly happens in isolation. Ideas are more valuable and successful when all of our sensXPERTS are part of the innovation process.

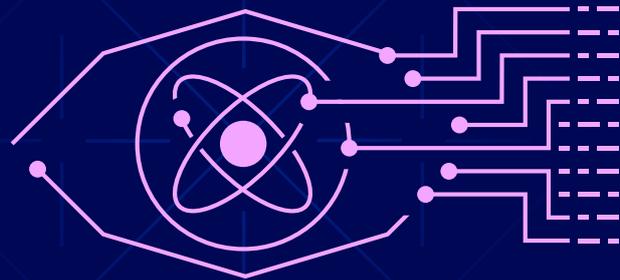


Benefits worthy of a sensXPERT

 Generous remuneration package	 Flexible working hours	 Hybrid/remote working opportunities	 Get "bridge days" off	 Employee shares	 Workplace insurance
 Employee financial assistance	 Pension benefits	 Health benefits	 Technology package	 Lunch vouchers/ staff restaurant	 Bike leasing

Our values are part of our DNA

To be truly focussed on the future success of our customers, and to nimbly respond to ever-changing market needs, requires unprecedented levels of freedom, flexibility, speed, and creativity. These factors can only be maintained through a set of well-defined values, namely:



Trust and Accountability

Nurturing a culture of trust and collaboration is essential to our way of thinking. We do this by openly encouraging support for one another. Each sensXPERT empowers every other sensXPERT. By supporting each other, our aim is to cultivate a sense of freedom, ownership and responsibility for our collective success.

Collaboration and Innovation

Challenging the status quo is part of our DNA, this is how we innovate for the benefit of our customers. However this can never be one-sided. Open, honest dialogue with our customers and partners is paramount to establishing and maintaining a sustainable business. After all, healthy relationships are at the core of achieving innovation that is mutually beneficial.

Fairness and Loyalty

Technology may be what we produce, however people are what we are truly committed to as a business. We absolutely believe in treating each other with mutual respect. This means keeping all lines of communication open and maintaining the utmost level of transparency and inclusivity for everyone involved.

Diversity and Balance

We respect and value diversity inside and outside of our organization appreciating it as a constant learning opportunity. Mindfully balancing stability and agility on this path will help us to grow into a healthy, robust and mature organization.

Ready to take the next step?

Contact

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Actions speak louder than words

We believe our values should extend beyond our business interests. Which is why, as part of the NETZSCH Group, we are constantly supporting and promoting various social, cultural and humanitarian projects close to our heart. These are just some of the enterprises we support:

Zukunft-Kinder: A charitable day-care service for children in the Franconia region

Gracious Home: A community project in Chennai India, established to help the homeless who have been shunned by society

Other initiatives such as **The Youth Orchestra Academy**, the **Henri Marteau Competition**, **local sports clubs** and much more.